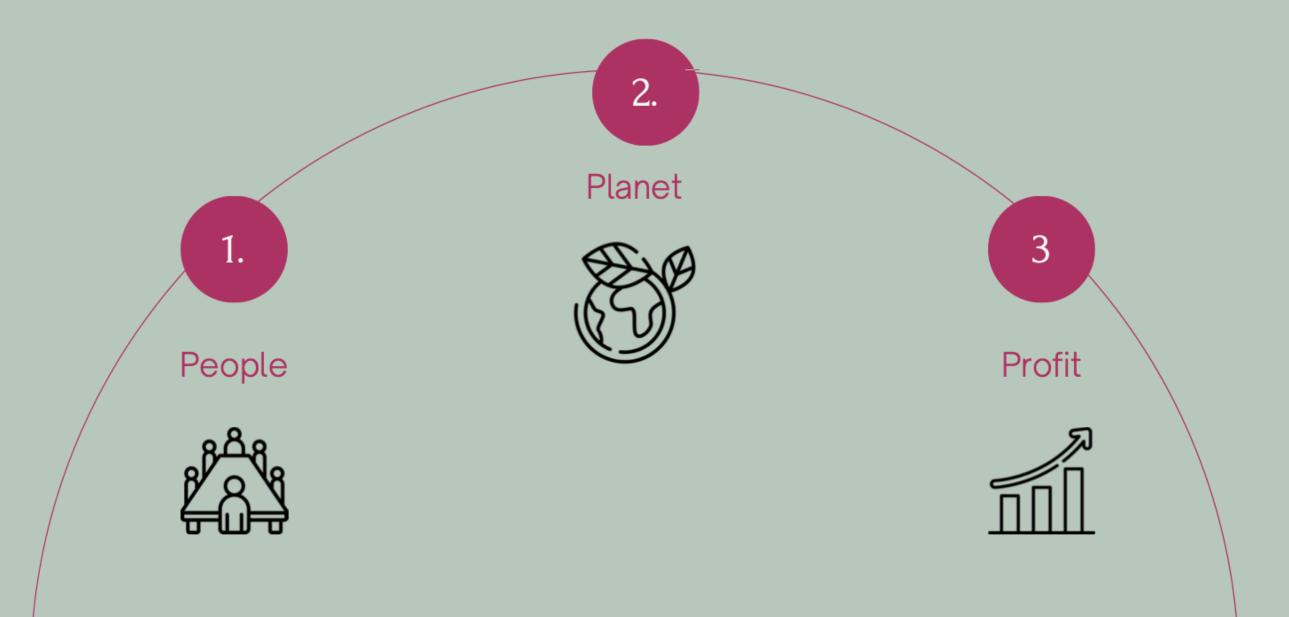
#### **OUR MISSION**

Our mission is: to create value in a sustainable way while fulfilling the community's needs including the environment, clients, our team and the suppliers.

To compete on the sphere of faith and responsibility, building deep and long-lasting relations.

Promeco's mission can be summed up by the Elkington's Triple Bottom Line used by the European Commission to describe business performances in the areas of people, planet and profit.





### MISSION PEOPLE

Promeco puts its efforts into the wellbeing of all its employees and stakeholders.

We believe that a positive and safe working place is the basis for long term success and for the satisfaction of our team.

Promeco has increased its policies and practices to promote the balance between professional and private life, fostering interpersonal communication.

Moreover, Promeco undertakes to create an inclusive and respectful working place, where all employees can feel appreciated and appraised. Promeco believes that this positive attitude affects corporate results too.

# MISSION PLANET

All Promeco team undertakes the responsibility towards environmental protection as self-improvement and to avoid any damage to the environment caused by one's activity.

Promeco undertakes to develop innovative solutions, efficient and fruitful for waste and post-consumer scraps management turning them into resources.

The technological offer is continuously enriched thanks to the development of tailor-made solutions, in terms of single machineries and turn key plants.

The attention to self-analysis, the interaction with suppliers and clients, a skilled, longstanding tight-knited team are the key factors for our success. Our Company offers not only plants but also a continuous assistance to grant the best performances and sustainability over time.







### MISSION PROFIT

Promeco agrees that profit is the main aim of its business because it allows to grand sustainability in terms of working places and external relations, contributing to the enhancement of the society and the context in which it operates.

The intrinsic ability to innovate constantly makes Promeco a solid, evergrowing company.

The attention towards R&D allows Promeco to offer high technological and eco-efficient solutions.

The mutual support with clients and suppliers is essential because it allows to understand their needs and to develop dedicated quotations that satisfy the requirements. Promeco is always looking for new opportunities to create value for its clients and suppliers and is proud to boast solid, long-lasting relations with them.



## OUR GOVERNANCE

Promeco's corporate structure is lively, simple and systematic to match the dynamism of the market in which it operates easily.

This is opposite to the Company's relations with its stakeholders, meaning clients and suppliers and with whom the relationship is based on mutual trust on a long-term vision.

The governance is founded on the core values of the Company: transparency, trust, integrity and innovation.

Promeco strategy focuses on all the individuals involved in the business of the Company, who are the main resources of the Company itself. According to such principle, the work environment is highly inclusive and free from discriminations, being aware that diversity and inclusion, along with meritocracy and permanent learning are the keys of the success of every business, both in terms of profitability and global sustainability.